

This is the statement of general policy and arrangements for:

Overall and final responsibility for health and safety is that of:

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Woking District Scouts - Birchmere Campsite Richard Mackie - Chairperson Duncan Flack - Warden

Statement of general policy	Responsibility of: Name/Title	Action/Arrangements (customise to meet your own situation)
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	Richard Mackie (Chairperson)	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed every year or earlier if working habits or conditions change.)
To provide adequate training to ensure employees are competent to do their work.	Duncan Flack (Warden)	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working at height, asbestos awareness and electrical safety) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.
To engage and consult with employees on day- to-day health and safety conditions and provide advice and supervision on occupational health.	Richard Mackie (Chairperson) Duncan Flack (Warden) All staff	Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.
To implement emergency procedures – evacuation in case of fire or other significant incident.	Richard Mackie (Chairperson)	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary. (You can find help with your fire risk assessment at www.communities.gov.uk/firesafety .)
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Duncan Flack (Warden)	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. Staff trained in safe handling/use of substances. (See www.coshhessentials.org.uk.)



Health and safety law poster is displayed:	This needs to be displayed in the DRT Hut.			
First-aid box and accident book are located: Accidents and ill health at work reported under RIDDOR: (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) www.hse.gov.uk/riddor Tel: 0845 300 9923	Warden's Hut			
Signed: (Chairperson)	Richard Mackie	Date:	November 2015	
Subject to review, monitoring and revision by:	Andy Dolan	Every:	months or sooner if work active changes	



What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom?	Action by when?	Done
Slips and trips	Staff and visitors may be injured if they trip over objects or slip on spillages.	General good housekeeping. All areas well lit. No trailing leads or cables. Staff keeps work areas clear.		All to monitor		
Dual Carriageway Slip Road	All visitors	All users should be informed of risk importance of early signalling. Children are to stay in vehicles until at site,		Camp / Activity Leader		
Track to site and parking area	All visitors	Young people are not to be allowed access to track and woods during arrival and departure. Speed advisory signs (10mph) placed on exit from Birchmere Campsite.		Camp / Activity Leader. Warden		
Cattle	All visitors	All visitors to ensure that gates are locked at all times when not in use,		All		
M25 & A3 footbridge	Young people	Young people should not be unsupervised in this area.		All		



Surrounding	All Visitors	Camp / Activity Leader to complete	Camp /	
woodland		their own Risk Assessment. Young	Activity	
		people should never use these	Leader	
		areas alone – minimum of pairs. A		
		prior agreed signal for the end of the		
		activity should be used. Young		
		people should be informed of the		
		boundaries. The activity should not		
		be run close to roads.		
Site Access	All Visitors	The campsite is bordered by a four	Camp /	
		foot fence on all sites apart from the	Activity	
		bottom end which is bounded by a	Leader.	
		ditch. The woods including the	Warden	
		campfire circle are not part of the		
		campsite and should only be used		
		under supervision. Gates should be		
		kept closed at all times. Exterior		
		lights on the main gate, outside the		
		toilets and the hut must be kept on		
		after dark. Fluorescent warning		
		poles posted along the ditches.		
		Flood lights on gate to car park		
		(between toilets and DRT Hut).		



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Equipment store and surrounding area	All visitors	Strictly out of bounds to all by authorised persons. It is out of bounds to young people; over 14s may access this area under supervision. Must be kept locked at all times. No naked flames. Temporary metal barriers fencing off	Area to be permanently fenced off with visible warning signs.	All		
Tractor Store		Strictly out of bounds to all by authorised persons. Must be kept locked at all times. No naked flames.	Area to be permanently fenced off with visible warning signs.	All		
Barbed wire	All visitors	Care to be taken. Advisement sent out with booking information.		Camp / Activity Leader		
Cleaning materials	Young people	All cleaning materials must be locked within the Wardens hut. Cleaning should be done by those aged 10 ½ upwards.	Continually monitor that cleaning materials are not left in the toilet block.	Warden		
Electric Shock	All visitors	Electrics and appliances are checked annually. The main power switch in the wardens hut should only be operated by a responsible adult, the wardens hut should be kept locked at all times, with the Camp / Activity Leader should be the key holder.	Electric sockets to have child- proof plug protectors when not in use. Outside electrics cupboard, needs to have a padlock and warning sign.			



Equipment trolleys		Handling instruction provided and supervised by Camp / Activity Leader	Swap out for lighter trolleys.	Camp / Activity Leader	
Hot Water (Toilets)	All visitors	Care should be taken.	Install 'hot waters warning signage.	Camp / Activity Leader	
Hut Fire	All visitors	Fire extinguishers and fire blankets are annually checked (last check 2 nd November 2015		Warden	
Hut Kitchen	All visitors	Camp / Activity Leader to ensure only adults use this area.		Camp / Activity Leader	
Hut Steps	All visitors	Care to be taken. White paint marks the step edges. Adequate warning signage	Paint needs fresh coat.	Camp / Activity Leader. Warden	
Mole hills	All visitors	Care to be taken		Camp / Activity Leader	
Oil barrels / BBQs / Pioneering poles	All visitors	To be only used under adult supervision. Individual Risk Assessment to be carried out by Camp / Activity Leader regarding the use for a fire base and cooking food,	Equipment should be fenced off.	Camp / Activity Leader, Warden	
Rubbish	All visitors	Must be removed at the end of each camp / activity		Camp / Activity Leader	



Site fires	All visitors	Tents must be pitched at least two	Clarify assembly point with fire	Camp /	
		meters part. The fire assembly	procedure signage.	Activity	
		point must be made known to all		Leader,	
		visitors.		warden	
Toilet hygiene	All Visitors	Must be cleaned at the end of each	Install 'wash your hands'	Camp /	
		camp and left in a hygienic state for	signage. Provide soap	Activity	
		the next visitor.	dispensers	Leader	
Water tap	All visitors	The water taps should only be used	Signage to make clear water	Camp /	
contamination		for collecting water and not for	tap is for drinking water only,	Activity	
		washing food or utensils.	for all outside water taps.	Leader,	
				warden	
Water valve	All visitors	Must be replaced securely after		Warden	
cover		access and monitored when open			
Wood pile	All visitors	Warning signs displayed, correct	Secondary woodpile needs to	Camp /	
		sturdy footwear to be worn at all	be properly fenced off.	Activity	
		times. Care should be taken. Out		Leader,	
		of bounds to young people below			
		the age of 10 ½.			
Wooded area at	All visitors	Camp / Activity Leader to complete		Camp /	
the base of the		their own Risk Assessment. Young		Activity	
campsite		people should never use these		Leader	
		areas alone – minimum of pairs. A			
		prior agreed signal for the end of the			
		activity should be used. Young			
		people should be informed of the			
		boundaries. The activity should not			
		be run close to roads.			

Assessment review date: November 2015.